

Appreciation and Recognition

Your results

Reading your results

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Areas of strength in GREEN
Areas of concern in RED

Within campus differences
sm (.1) med. (.3) lrg. (.5)

	mean	overall	tenured	pre-ten	ntt	full	assoc	men	women	white	foc	asian	urm	ten vs pre-ten	ten vs ntt	full vs assoc	men vs women	white vs foc	white vs asian	white vs urm	2009	
Appreciation and Recognition	3.00	◀▶	◀▶	▶◀	▶◀	◀▶	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	◀▶	tenured	tenured	assoc	men	foc	asian		N/A	
Recognition: For teaching	3.24	▶◀	◀▶	▶◀	▶◀	◀▶	▶◀	◀▶	▶◀	▶◀	◀▶	◀▶	◀▶	tenured	tenured	assoc	men	foc	asian	urm	N/A	
Recognition: For advising	2.86	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	◀▶	tenured	tenured	assoc	men				N/A	
Recognition: For scholarship	3.25	▶◀	◀▶	▶◀	▶◀	▶◀	◀▶	◀▶	▶◀	▶◀	◀▶	◀▶	◀▶	tenured	tenured	assoc	men	foc	asian	urm	N/A	
Recognition: For service	2.86	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	◀▶	tenured		assoc	men				urm	N/A
Recognition: For outreach	2.83	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	tenured	assoc			white	urm	N/A	
Recognition: From colleagues	3.53	◀▶	◀▶	▶◀	▶◀	▶◀	◀▶	◀▶	▶◀	▶◀	▶◀	▶◀	▶◀	tenured		assoc					urm	N/A
Recognition: From CAO	2.52	◀▶	◀▶	N/A	N/A	◀▶	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	▶◀	N/A	N/A		men		asian	white	N/A	
Recognition: From Dean	2.48	◀▶	◀▶	N/A	N/A	◀▶	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	◀▶	N/A	N/A		men	foc	asian	urm	N/A	
Recognition: From Head/Chair	3.65	▶◀	▶◀	▶◀	▶◀	▶◀	◀▶	▶◀	▶◀	▶◀	◀▶	◀▶	▶◀	tenured	tenured	assoc		foc	asian	urm	N/A	
School/college is valued by Pres/Provost	2.68	◀▶	◀▶	N/A	N/A	◀▶	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	▶◀	N/A	N/A	full	men	foc	asian	white	N/A	
Dept. is valued by Pres/Provost	2.51	◀▶	◀▶	N/A	N/A	◀▶	◀▶	◀▶	▶◀	◀▶	◀▶	◀▶	▶◀	N/A	N/A		men		asian	white	N/A	
CAO cares about faculty of my rank	2.40	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	◀▶	tenured	tenured	assoc	men	white		white	-	